Long-term care system-based challenges in aging societies raise concerns about the capacity of caregivers, careworkers, professionals, and programs to succeed given policy and fiscal limitations. The purpose of this symposium is to discover differences and similarities in system and capacity building challenges in long-term care among four countries, including Japan, Singapore, Taiwan and the United States. From individuals, families to societies, we will provide different voices, share innovative models, and highlight programs and policies unique to each nation while articulating shared elements that matter across nations.